

Terms and Conditions for The Ops Nerd LLC Website

Effective Date: October 14, 2025

These Terms and Conditions ("Terms") govern your use of the website located at www.opsnerd.com] (the "Site"), which is owned and operated by **Erica Moslander** (d.b.a. The Ops Nerd LLC), located in Holly, Michigan.

By accessing or using the Site, you agree to be bound by these Terms. If you disagree with any part of the terms, you must not access or use the Site.

1. Services Offered

The Ops Nerd provides consulting, operational, and administrative services to business owners and entrepreneurs (the "Services"). Specific terms, scope of work, fees, and deliverables for any Services agreed upon between The Ops Nerd and a client will be detailed in a separate, written **Service Agreement or Contract for Services**, which will supersede any conflicting terms herein.

2. Website Use and Eligibility

2.1. General Access

Persons of **any age** may visit and browse the Site, view content, and access general information, subject to these Terms.

2.2. Contracting for Services

To **form a legally binding contract** for the purchase of Services from The Ops Nerd, you must be at least **18 years of age** or the age of legal majority in your jurisdiction, and have the legal capacity to enter into a contract. If you are under the age of 18, you must have the permission of a parent or legal guardian to initiate contact or request information about Services, and your parent or legal guardian must agree to be bound by these Terms and any subsequent Service Agreement.

3. Intellectual Property Rights

Unless otherwise noted, all content, features, and functionality of the Site, including but not limited to text, graphics, logos, images, and the compilation thereof, are the property of Erica Moslander (The Ops Nerd LLC) and are protected by intellectual property laws.

- You are granted a limited, non-exclusive, non-transferable right to access and use the Site for your personal, non-commercial, or internal business use.
- You **must not** modify, reproduce, distribute, create derivative works of, publicly display, publicly perform, republish, download, store, or transmit any of the material on our Site without the prior written consent of Erica Moslander.

4. Disclaimers and Limitation of Liability

4.1. Information Accuracy

The information provided on the Site is for general informational purposes only. While we strive to keep the information up-to-date and correct, we make no representations or warranties of any kind, express or implied, about the completeness, accuracy, reliability, suitability, or availability of the information, products, services, or related graphics contained on the Site.

4.2. Limitation of Liability

To the fullest extent permitted by applicable law, in no event shall Erica Moslander, The Ops Nerd LLC, or its employees, contractors, or agents be liable for any indirect, punitive, incidental, special, or consequential damages arising out of or in any way connected with the use of the Site or the Services provided, whether based in contract, tort, strict liability, or otherwise, even if The Ops Nerd has been advised of the possibility of damages.

5. Third-Party Links

The Site may contain links to third-party websites or services that are not owned or controlled by The Ops Nerd. The Ops Nerd has no control over and assumes no responsibility for, the content, privacy policies, or practices of any third-party websites or services. We strongly advise you to read the terms and conditions and privacy policies of any third-party websites that you visit.

6. Governing Law and Jurisdiction

These Terms shall be governed and construed in accordance with the laws of the **State of Michigan**, without regard to its conflict of law provisions. Any legal action or proceeding arising out of or relating to these Terms or the Site shall be instituted exclusively in the federal or state courts located in or serving **Oakland County, Michigan**.

7. Changes to Terms

We reserve the right, at our sole discretion, to modify or replace these Terms at any time. We will post the revised Terms on the Site, and the "Effective Date" at the top will reflect the date of the most recent change. By continuing to access or use our Site after those revisions become effective, you agree to be bound by the revised terms.

8. Contact Information

If you have any questions about these Terms, please contact us:

The Ops Nerd LLC Holly, MI Email: info@opsnerd.com